

2020

Central Community  
College Code of  
Student Conduct and  
Community Standards



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< : Central Community College students exemplify honesty, honor, and a respect for the truth in all their dealings.

< : Central Community College students build and enhance their community.

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Students and guests of the college should accurately and promptly report any violation of the Code of Student Conduct to the Associate Dean of Students at their campus or to the person identified below who is responsible for student conduct at their center.

Columbus Campus and Ord Center:

Associate Dean of Students, 402-562-1405; email: [beverlylahlumtaylor@cccneb.edu](mailto:beverlylahlumtaylor@cccneb.edu)

Grand Island Campus and Lexington, Kearney, and Holdrege Centers:

Associate Dean of Students, 308-398-7541; email: [mlubken@cccneb.edu](mailto:mlubken@cccneb.edu)

Hastings Campus:

Associate Dean of Students, 402-460- 2185; email: [seangriffin@cccneb.edu](mailto:seangriffin@cccneb.edu)

There is no time limit on reporting violations of the Code of Student Conduct; however, the longer someone waits to report an offense, the harder it becomes for Central Community College officials to obtain information and witness statements and to make determinations regarding alleged violations.

Though anonymous complaints are permitted, do not investigate and respond to a complaint. Those who are aware of misconduct are encouraged to report it as quickly as possible to their campus Associate Dean of Students.

A responding student facing an alleged violation of the Code of Student Conduct may not be permitted to withdraw from the Central Community College until all allegations are resolved.

# # # #





Students accused of crimes may request to take a leave from Central Community College until the criminal charges are resolved. In such situations, Central Community College procedure for voluntary leaves of absence is subject to the following conditions:

- A. The responding student must comply with all campus investigative efforts that will not prejudice their defense in the criminal trial; and
- B. The responding student must comply with all interim actions and/or restrictions imposed during the leave of absence; and
- C. The responding student must agree that, in order to be reinstated to active student status, they must first be subject to, and fully cooperate with, the campus conduct process and must comply with all sanctions that are imposed.

Central Community College considers the behavior described in the following subsections as inappropriate for the Central Community College community and in opposition to the core values set forth in this document. These expectations and rules apply to all students. Central Community College encourages community members to report to Central Community College officials all incidents that involve the following actions. Any student found to have committed or to have attempted to commit the following misconduct is subject to the sanctions outlined in Section 10: Conduct Sanctions.

Central Community College expects students to exemplify honesty, honor and a respect for the truth in all their dealings. Behavior that violates this value includes, but is not limited to:

1. . Knowingly furnishing or possessing false, falsified, or forged materials, documents, accounts, records, identification, or financial instruments;
2. . Acts of academic dishonesty as outlined in Central Academic Integrity Procedures. For more information about academic dishonesty procedures, please go to: <https://www.ccnneb.edu/academicintegrity>
3. . Unauthorized access to any Central Community College building (i.e. keys, cards, etc.) or unauthorized possession, duplication, or use of means of access to any Central Community College building, or failing to timely report a lost Central Community College identification card or key;



8. . Possession, use, or distribution of explosives (including fireworks and ammunition), guns (including airsoft, BB, paintball, facsimile weapons, and pellet guns), or other weapons or dangerous objects (such as arrows, axes, machetes, nunchucks, throwing stars, tasers, or knives with a blade of longer than 3 inches), including the storage of any item that falls within the category of a weapon in a vehicle parked on Central Community College property. This definition is not intended to include tools of a trade which are necessary for completion of CCC coursework or participation in a CCC recognized student organization where such items are a part of organization activities.

9. . Central Community College prohibits the use of all e-cigarettes and tobacco products or carrying of any lit or unlit smoking inst12 4746/ (, )TJETQq0 041(2)51a(C)-8 -8

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Central Community College expects students to recognize that respecting the dignity of every person is essential for creating and sustaining a flourishing college community. Students are expected to understand and appreciate how their decisions and actions impact others and they are expected to be just and equitable in their treatment of all members of the community. Students are expected to discourage and challenge those whose actions may be harmful to and/or diminish the worth of others. Conduct that violates this value includes, but is not limited to:

1. Any act or failure to act that is based upon an individual or group that is sufficiently severe or persistent/pervasive that it limits or denies the ability to participate in or benefit from educational program or activities. Please reference the CCC Discriminatory Harassment Policy and the Sexual Misconduct Policy for additional information:  
<https://www.cccneb.edu/civilrights>
2. Any unwelcome conduct based on actual or perceived status. Any unwelcome conduct should be reported to College officials, who will act to remedy and resolve reported incidents on behalf of the victim and community. Please reference the CCC Discriminatory Harassment Policy and the Sexual Misconduct Policy for additional information:  
<https://www.cccneb.edu/civilrights>
3. The creation of a hostile environment occurs when unwelcome harassment is sufficiently severe, or persistent/pervasive and objectively offensive that it interferes with, limits, or denies the ability to participate in educational program or activities.
4. Any intentional adverse action taken by a responding individual or allied third party, absent legitimate nondiscriminatory purposes, against a participant or affiliate in a civil rights grievance proceeding or other protected activity.
5. Complicity with or failure of any student to appropriately address known or obvious violations of the Code of Student Conduct or law or complicity with or failure of any organized group to appropriately address known or obvious violations of the Code of Student Conduct or law by its members.

6. . Abuse or interference with, or failure to comply in, Central Community College processes including conduct and academic integrity hearings including, but not limited to:
  - a. Falsification, distortion, or misrepresentation of information;
  - b. Destroying, concealing, or failing to provide information during an investigation of an alleged policy violation;
  - c. . . . . of, the campus conduct system;
  - d. Harassment (verbal or physical) and/or intimidation of a member of a campus conduct body prior to, during, and/or following a campus conduct proceeding;
  - e. Failure to comply with the sanction(s) imposed by the campus conduct system;
  - f. Influencing, or attempting to influence, another person to commit an abuse of the campus conduct system.

Central Community College expects students to show positive regard for each other and for the community. Behavior that violates this value includes, but is not limited to:

1. . Intentionally, recklessly or negligently causing physical harm or endangering the health or safety of any person.
2. :
  - A. - Written or verbal conduct that causes a reasonable expectation of injury to the health or safety of any person or damage to any property.
  - B. - Intimidation defined as implied threats or acts that cause a reasonable fear of harm in another.
  - C. - Bullying and cyberbullying are repeated and/or severe aggressive behaviors that intimidate or intentionally harm or control another person physically or emotionally, and are not protected by freedom of expression.
  - D. - Defined as an act that endangers the mental or physical health or safety of a student, or that destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition



- G. \_\_\_\_\_ Defined as repetitive and menacing pursuit, following, harassing, and/or interfering with the peace and/or safety of another.
3. \_\_\_\_\_ . Includes, but is not limited to, sexual harassment, non-consensual sexual contact, non-consensual sexual intercourse, and/or sexual exploitation. Please reference CCC Discriminatory Harassment Policy and the Sexual Misconduct Policy for additional information:  
<https://www.cccneb.edu/civilrights>
4. \_\_\_\_\_ @ \_\_\_\_\_ .  
 parts, public urination, defecation, and public sex acts.

Central Community College students are given and accept a high level of responsibility to self, to others and to the community. Behavior that violates this value includes, but is not limited to:

1. \_\_\_\_\_ . Use, possession, or distribution of alcoholic beverages or paraphernalia except as expressly permitted by law (Nebraska Revised Statutes 53-186 and 53-124.15) and the C \_\_\_\_\_ Policy on Alcohol. For more information, please reference Sections 11 and 12 in the Community Standards section of this document;
2. \_\_\_\_\_ . Use, possession or distribution of illegal drugs and other controlled substances or drug paraphernalia except as expressly permitted by law and the # \_\_\_\_\_ ) \_\_\_\_\_ h \_\_\_\_\_. For more information, please reference Sections 11 and 12 in the Community Standards section of this document;
3. \_\_\_\_\_ . Abuse, misuse, sale, or distribution of prescription or over-the-counter medications;
4. \_\_\_\_\_ . Failure to comply with the reasonable directives of Central



Central Community College conducts a preliminary inquiry into the nature of the incident, complaint, or notice, the evidence available, and the parties involved. Preliminary inquiries are conducted by the campus Associate Dean of Students or his or her designee. The preliminary inquiry may lead to:

- A. A determination that there is insuffica12.02 Tm7 (th)3Bt Tr 12 00 612 792 reW\*nBT/TT0 1 Tf12 0 0 1



The Findings Section describes how to proceed depending on whether the respondent is found responsible and whether the respondent accepts or rejects the findings and/or the sanctions either in whole or in part

@ # e for violating the Code, the process will end. The reporting party may request that the Associate Dean of Students reopen the investigation. This decision shall be in the sole discretion of the Associate Dean of Students and will only be granted for extraordinary cause.

@ # and the responding student accepts this finding within three days, Central Community College considers this u Associate Dean of Students will then determine the sanction(s) for the misconduct. The Dean of Student Success will review the case to ensure that appropriate due process was provided and review the recommended sanction. The responding student may choose to accept or reject the finding and sanctions. If accepted, the process ends.

If the student accepts the findings, but rejects the sanction based on the premise that the sanction is disproportionate to the finding, the student may make a sanction-only appeal to the Dean of Student Success. The sanction-only appeal is then reviewed and finalized by the Dean of Student Success. Once the appeal is decided, the process ends.

If the student rejects the findings, the student may make an appeal to the Student Conduct Appeals Panel limited to the grounds below:

- A. Procedural error or omission which substantially affects the outcome
  - a. Substantiated bias
  - b. Material deviation
- B. New evidence not available at the time of the investigation (evidence withheld during the investigation is not considered new evidence).

Positions within CCC that can serve as members of the Student Conduct Appeals Panel may include full-time employees within Student Services and/or full-time faculty members.

The Vice President of Student and Enrollment Services shall appoint three trained members of the pool of available CCC faculty and staff members to serve on a Student Conduct Appeals Panel when one is needed.

Training on the Code of Student Conduct will be provided for all Student Conduct Appeals Panel members.





The Central Community College Judicial Board assists with and supports adherence to the Central Community College Student Code of Conduct. The Judicial Board provides an opportunity for a peer review process of minor student misconduct and allows





experiences if they so choose, and should discuss doing so with their advocates/advisors.

9. Hearings are documented for purposes of review in the event of an appeal.
10. The Board will assign sanctions to a student, under the supervision of the Associate Dean of Students, following the Judicial Board hearing. Sanctions may include any listed in section 9 of this document.
11. : Parties may submit a list of witnesses to the AHOs for review and approval.

This includes required activities including, but not limited to, seeking academic counseling or substance abuse screening, writing a letter of apology, seeking counseling from a licensed professional counselor etc.

Requirement to attend, present and/or participate in a program related to the violation. It may also be a requirement to sponsor or assist with a program for others on campus to aid them in learning about a specific topic or issue related to the violation for which the student or organization was found responsible. Audience may be restricted.

May be imposed on a resident or non-resident student. The parameters of the restriction will be specified.

Official notice that, should further violations of Residence Life or policies occur during a specified probationary period, the student may immediately be removed from housing. Regular probationary meetings may also be imposed.

Reassignment to another housing facility.

Removal from housing for a specified period of time after which the student is eligible to return. Conditions for re-admission to housing may be specified. Under this sanction, a student is required to vacate housing within 24 hours of notification of the sanction, though this deadline may be extended upon the discretion of the Associate Dean of Students. This sanction may be enforced with a trespass action if deemed necessary. Prior to reapplication for housing, the student must gain permission from the Associate Dean of Students. This sanction may include restrictions on visitation to specified buildings or all Central Community College housing during the suspension.

Student's ability to live in, or visit, any housing structure is revoked indefinitely. This sanction may be enforced with a trespass action if deemed necessary.

The student is put on notice that, should further violations of Central Community College policies occur during a specified probationary period, the student may face additional sanctions, which may include suspension or expulsion. Regular probationary meetings may also be imposed.













- < Using or possessing common sources of alcohol including, but not limited to kegs, party balls, punch bowls, wine boxes, etc.
  - < Participating in or being present during the occurrence of any drinking game
  - < Possessing an open container of alcohol on Central Community College property
  - < Driving under the influence of alcohol
- 
- < Misuse of over-the-counter drugs
  - < Misuse or sharing of prescription drugs
  - < Possessing, using, being under the influence of, distributing, or manufacturing any form of illegal drug
  - < Possessing paraphernalia (i.e., rolling papers, pipes, bong, etc.) for intended or implied use of any form of illegal drug
  - < Possessing paraphernalia that contains or appears to contain illegal drug residue
  - < Possessing advertisements/decorative items promoting illegal drug use
  - < Purchasing or passing illegal drugs from one person to another
  - < Using mail services to purchase, pass, or distribute illegal drugs
-

limited to, tobacco, cloves, or marijuana. "Smoking Products" include, but are not limited to, all cigarette products (cigarettes, bidis, kreteks, e-cigarettes, etc.) and all smoke producing products (cigars, pipes, hookahs, etc.) For more information about

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<http://www.cccneb.edu/ccc-smokefree/>

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Expression that is severely, persistently, and objectively offensive, that is directed  
e.g., sex/gender,  
race, ethnicity, national origin, disability or age) and has the effect of limiting or deny  
educational or employment access, benefits or opportunities is not a protected form of  
speech or expression, and can form the basis of a violation of the campus harassment,  
bullying or discrimination policies. Other limitations on free speech include: endangering  
individual or group that directly provoke violence; defamation; obscenity; and  
educational or employment access, benefits and/or opportunities.

CCC has designated the following areas as public forums, areas on each campus where  
while not disrupting instruction or other  
educational/college activity that may be taking place. These areas are:

Columbus Campus will gladly provide free speech areas to individuals or groups  
upon making a request. With the nature ooeA6 @190>4 @1p @11E011A}TJ//T10\_15.tC9 Tm[(g)-7 (ladl



In the event of inclement weather, the hallway between rooms 119 and 122 will be designated with the specific area to be identified by the Director of Student and Enrollment Services or his or her designee.

For more information or assistance with these locations, whether indoors or out

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CCC supports the freedom to publicize activities and distribute materials by internal or external entities relating to functions on-and off-campus which benefit the CCC

Bulletin boards in hallways of campus/center buildings and any other location that is approved by the Associate Dean of Students or his or her designee.

- A. Posting materials without proper approval(s).
- B. Posters with alcohol as the primary emphasis.
- C. Use of two-sided, electrical or duct tape.
- D. Covering another announcement or impai
- E. Posting on glass doors or windows, painted or varnished surfaces.
- F. Distribution on cars parked on campus.

Failure to adhere to this policy may result in losing the privilege to distribute or post printed materials on campus for a period of time to be specified by the Campus Associate Dean of Students.

Students have the right to exercise their religious convictions and associate with religious, political, or other organizations of their choice provided they do so in a manner that respects the rights of other members of the community and complies with the Code of Student of Conduct. Student organizations have the right to affiliate members who subscribe to organizational tenets, beliefs and/or principles as long as all recognized organizations also abide by the College -discrimination policy.

Students are expected to abide by the federal laws and the laws of Nebraska prohibiting illegal gambling, including online gaming. Gambling for money or other things of value on campus or at College-sponsored activities is prohibited except as permitted by law. Such prohibited activity includes, but is not limited to: betting on, wagering on, or selling

vice for illegal gambling;  
knowingly receiving or delivering a letter, package or parcel related to illegal gambling;  
offering, soliciting or accepting a bribe to influence the outcome of an athletic event;  
and involvement in bookmaking or wagering pools with respect to athletic events.

All acts of hazing, as defined by this policy, by any individual student or sanctioned or promoted by any Central Community College registered student club or organization and any of its members or alumni are prohibited. Students are entitled to be treated with consideration and respect, and no individual may perform an act that is likely to cause physical or psychological harm to any other person within the Central Community College community. Accordingly, any such behavior is expressly forbidden when related to the admission, initiation, pledging, joining, or any other group-affiliation activity.

Any student or organization found to be involved in any hazing activity will face conduct action and may be subjected to suspension or expulsion from the College. A violation of this policy may exist irrespective of any alleged voluntary or consensual participation in the activity by the person(s) being abused.

Canvassing or solicitation for funds, sales, or subscriptions is prohibited on campus or in





